



Empower 7 Leadership Expectations

This document provides a set of expectations to communicate the shared responsibilities, commitment, and conduct expected of all existing and future leaders of the Empower 7 Leadership Team.

As a Leader Empower 7, I am fully committed and dedicated to the mission of Empower 7, ***“To provide strategic life solutions to empower the lives of vulnerable youth”***. I pledge to help Empower 7 carry out this mission, consistent with the functions of the Leadership Team. I understand that the organization will rely on the collective commitments of its leaders in formulating its plans and executing its strategy. I commit to fulfilling these obligations with my time, talent, treasure, and relationships.

The role of the Leadership Team

Members of the leadership team has both the opportunity and the obligation to follow organizational practices, help establish strategic direction, build a competent leadership team and volunteer base, ensure legal and ethical integrity, enhance the organization’s public standing, and steward the assets, all in support of the organization’s stated mission.

Demonstrated commitment

As a Leader of Empower 7, I pledge to demonstrate my commitment by:

- Completing volunteer/leadership orientation to understand Empower 7’s mission, purpose, and goals.
- Keeping informed about Empower 7’s programs, events and activities.
- Attending relevant meetings and notifying the team leader, in advance, if a meeting will be missed. If I miss three consecutive meetings without proper notice or am otherwise unable to fulfill my obligations as a leader, I will offer my resignation or request a leave of absence.
- Attending Empower 7’s major public events and fundraisers and actively encourage support and attendance by my friends and colleagues as well.
- Being willing to communicate, share ideas, and complete assigned tasks.
- Positively representing Empower 7. As a leader, I know that I am a de facto ambassador for the organization, and I will strive to represent Empower 7 in the best possible ways. I will act on behalf of Empower 7 and its interests, putting aside personal concerns, affiliations or constituencies. I will never offer myself as an official spokesperson for Empower 7 without proper authority from the President.

Empower 7’s Commitment to its Leaders

Empower 7 makes the following commitment to its leaders:

- We will provide you the opportunity for meaningful and rewarding service to our mission and our community.
- We will provide you with the information you need to be an effective leader.
- We will be diligent in making the best possible use of the assets you make available to us, whether those be assets of time, wisdom, experience, relationships or money.
- We will schedule meetings in advance, and we will start and end meetings on time.
- We will respond to the best of our ability to your questions and concerns.
- We will encourage your feedback and constructive criticism.
- We will do our utmost to be an organization of which all of us can be proud.